



HARLIES HOCKEY CLUB ANNUAL GENERAL MEETING

Minutes of Meeting

Held at The Clubrooms (Breckler Park) at 7.00pm on Saturday 16th September 2023

VOTING MEMBERS PRESENT

Peter Harris (Chair), Jarrad Carter, Stacey Carter, Kylie-Ann Dodd, Laura Fagan, Diana Fuller, Steven Gandy, Charles Gilkes, Grant Hewton, Nicole Huggins, Kristan Jobe, Travis Jobe, Derek Jobe, Justine Lange, Lee Lucas, Carmel McKie, Paul McNeil, Laura Maknoor Rao, Haroon Mongratie, Meekaaeel Mukadam, Nabeelah Mukadam, Shonnie Murphy, Ben Mynott, Leigh Nastasi, Madison O'Dwyer, Annette Pendergrast, Kate Rebeiro, Elizabeth Richards, Dorian Rowe, Jack Rowe, Stephen Rowe, Kerryn Scott, Megan Scott, Joel Sharp, Craig Strange, Damien Waller, Craig Watts, Jason Welten, Mitchell West, Tracey West.

1. President's Opening Remarks

Peter Harris opened the meeting at 7.02pm.

2. Apologies

Ben Lange.

3. Confirmation of the Minutes of the AGM held on the 17th September 2022

It was moved by Laura Maknoor Rao and seconded by Joel Sharp that the minutes of the Annual General Meeting held on the 17th September 2022 be confirmed as a true and accurate record of the proceedings. Motion carried unanimously.

4. Business Arising from the Minutes of the AGM held on the 17th September 2022

Peter Harris reported on Brad Cousins suggestion of having the junior and senior teams as a combined presentation. This was considered but found to be not-practical as the clubroom has a capacity limit of 100 people and the ideal timing is juniors during the day and seniors at night.

5. Disclosure of the nature and extent of all material personal interests required to be disclosed by the Committee Members

None.

6. President's Report

Good evening everyone!

Welcome to the Harlies AGM and Presentation Dinner for 2023.

The club has had another successful year, building on last year. We have a handful of new members join us during the year, spread out across most teams. Our junior teams are flourishing, with partnerships with 2 other clubs; Blades and Ellenbrook. Both of these clubs are similar to ours, with not quite enough members to form a full team of juniors. So rather than saying NO to these members and have them wander off to larger clubs, we got together and put combined teams in. This way we (and the other clubs) can retain their members, which will eventually feed into our senior teams. It was a bold move and we (particularly Paul) have spent many hours negotiating with the other clubs and with Hockey WA to make this happen. The future of the club is dependent on these juniors coming through our club and I feel we must do everything to ensure this continues.



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Winners

While not all our teams won this year, we did have success with the junior teams. Our 7/8 boys (D4) and 7/8 girls (D4) played their grand final matches at Aquinas. I watched both games. The girls fought hard, but unfortunately came away with the silver. The boys had a very scrappy game, but can hold their heads high, coming away triumphant with the only flag for the club this year. Well done lads! Our 40's got close knocked out in the prelim on the 2nd round of strokes (after 2 lots of extra time). Sucks to lose this way. The turf were also unlucky not to be in the finals, after a goal difference countback, edged out only by team that won 15-0 during the season.

Oh well, next year!!

Committee

Last year we had our committee workhorse Diana Fuller step back from club duties – and she left a huge hole to fill. We fumbled around for a while discovering all the things that she did in the background to keep the club running smoothly. Filling these very large boots was a challenge, so we split the role into several parts. Haroon stepped in as the responsible office, managing all the facilities. Our wonderful bar person Jen stepped up to manage the bar and stock, Charlie stuck his hand up for line marking, Madi took on responsibilities for social and PR (as well as her Junior's duty). Of course, our other committee members (Registrar Kylie, Secretary Lil, Treasurer Steve, Women's EO Lisa, Men's EO Mitch, Master's EO Sharpie and Junior's EO Paul and finally Madi running the sub-juniors). Also to mention is Kris (Chucky) who managed the uniforms. At the start of the season, we had almost no stock and he managed to source and secure stock for the majority quickly. It was not ideal, but we got through!

It turns out that that I have been president for 3 years now and while I will be happy to take on another term, we will need more of you to be a part of the running of the club. Don't be afraid to help out, so we can all play!

Without ALL of our outstanding committee members, this club would not function. Please show your appreciation.

So, what's next?

- ✔ I think you have all realised that we have moved the grass to new positions here at Breckler. After much consultation with the council, we took this bold move. I think you will all agree that the grounds as marked now are much better than last year(s), almost eliminating the Breckler Bounce! We will keep the grounds where they are next year, while the council do a major renovation to the old fields. Hopefully by 2025 we will be back in front of the club. That said, I propose to nominate the club for finals in 2024, because I believe the ground is good enough to play quality grass finals on. This will be a huge boost to the club!
- ✔ We will be building on the success of the juniors, keeping our players "in house". The strength of the club can only come from successful juniors (and sub-juniors) and I will support initiatives that attract new members.
- ✔ We are still in discussions with Ellenbrook and Blades about the Dayton Turf. Further discussions to be had during the off-season, but we are feeling positive that there will be a good result for us – ultimately having a turf to call home.
- ✔ There are murmurings of a mid-week masters team being formed, adding another alternative to the spread of teams.



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Spirit

I sincerely believe this is a great club, with excellent people. It has a really great community feel – everyone is good to each other and I'm proud to be a member. I hope you all feel the same way! Before we start the AGM, I would like to call out to everyone here (and all those that could not be here) to be part of the club. Say hello to other members, lend a hand, support us - to support you.

Closing

Finally, a reminder that we need to pack the club away for the cricket club from NEXT Saturday from 10am. Please come and lend a hand. After tonight, please assist with putting chairs away and rubbish in the bins. I wish you all a safe summer and look forward to seeing you all next year.

Please sit tight for the AGM, followed by the meal and then presentations.

Enjoy!

7. Treasurer's Report

Steven Gandy presented the financials and auditors report noting that Harlies made a loss of \$9,500, the largest loss in the 6 year's Steven has been treasurer. Steven noted the 3 main factors contributing to this were:

- Reduced bar income by 15% while bar costs increased 5% making a \$4,000 difference from last year;
- Bulk uniforms were purchased with \$3,000 of stock remaining at the end of the year;
- The final invoices for casual fees were issued after the end of the financial year, with \$1,500 of income still to be received.



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To the Harlies Hockey Club Committee

Report of Factual Findings

I have performed the procedures agreed with the Committee to report factual findings for the purpose of assisting Harlies Hockey Club and its members in assessing, in combination with other information obtained by them, the fair and reasonableness of the cash income and expense statement for the period 1 September 2022 to the 31 August 2023 and balance sheet balances as at 31 August 2023. The procedures performed are detailed in the table below.

The Committees Responsibility for the Procedures Agreed

The Committee is responsible for the adequacy or otherwise of the procedures agreed to be performed by myself. The Committee is responsible for determining whether the factual findings provided by me, in combination with any other information obtained, provide a reasonable basis for any conclusions which they or other intended users wish to draw on the subject matter. My responsibility is to report factual findings obtained from conducting the procedures agreed. I conducted the engagement in accordance with the Standard on Related Services ASRS 4400 Agreed-Upon Procedures .

Engagement to Report Factual Findings

Because the agreed-upon procedures do not constitute either a reasonable or limited assurance engagement in accordance with AUASB standards, I will not express any conclusion and provide no assurance on the cash income and expense statement.

Factual Findings

The procedures were performed solely to assist you in evaluating the accuracy of the cash income and expenditure statement. The procedures performed and the factual findings obtained are as follows:

Procedures performed	Factual findings	Errors or Exceptions Identified
Compared the bank balance included within the financial report to the bank statement obtained from the bank	Opening and closing balance was agreed to bank statement. Movement was agreed to the income and expense statement	None noted
Agree a sample of expenses from the bank statement to supporting documentation	All expenses tested have been verified to support.	None noted

Restriction on Use of Report

This report is intended solely for the use of the Harlies Hockey Club Committee and members for the purpose set out above. As the intended user of the report, it is for you and other intended users to assess both the procedures and our factual findings to determine whether they provide, in combination with any other information you have obtained, a reasonable basis for any conclusions which you wish to draw on the subject matter. As required by ASRS 4400, use of this report is restricted to those parties that have agreed the procedures to be performed. Accordingly, we expressly disclaim and do not accept any responsibility or liability to any party other than Harlies Hockey Club Committee for any consequences of reliance on this report for any purpose.

Paul Travaglini

Paul Travaglini
8th September 2023



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Harlies Hockey Club - Income & Expenses



Category	YTD* 2023	2022	2021	2020	2019
Fees	32,962	35,031	36,575	20,063	28,405
Bar/Kitchen	19,864	23,094	28,680	12,182	15,250
Activities Night	6,057	640	880	0	0
Bunnings BBQ	0	0	2,238	1,286	1,813
Coaching/Umpiring	1,210	0	0	0	0
Fundraisers	867	1,039	1,288	2,126	1,996
Equipment	5	215	40	207	173
Interest	475	32	22	113	445
Miscellaneous	735	3,962	1,288	115	2,820
Trophy Night	601	1,055	617	1,270	792
Pre Season Comps/Carnivals/Fitness	0	0	0	10	0
External Clubroom Hire	0	625	375	0	0
Sponsorship/Donation	1,488	2,126	8,591	6,731	0
Uniforms	4,010	4,707	1,809	5,190	4,068
Catagorisation Pending	225	192	62	14	1,098
Total Income	68,498	72,716	82,464	49,307	56,859
Activities Night	(5,849)	(676)	(680)	0	0
Bar/Kitchen	(18,792)	(17,853)	(17,860)	(9,192)	(11,784)
Bunnings BBQ	0	0	(1,009)	(685)	(800)
Catagorisation Pending	0	0	0	(38)	0
City of Stirling (Breckler Hire)	(2,432)	(2,554)	(2,172)	0	(3,351)
City of Stirling (Clubhouse Hire)	(1,100)	(500)	0	(481)	0
Coach/Manager Cost	(3,022)	(2,114)	(2,260)	(1,600)	0
Coaching/Umpiring	(90)	0	0	0	0
Contents Insurance	(1,899)	0	(1,787)	0	(1,720)
Equipment	(2,371)	(4,796)	(880)	(1,538)	(867)
External Clubroom Hire	0	(100)	(165)	0	0
Fee Discounts	(1,840)	(1,357)	(1,870)	(3,090)	(835)
Fundraisers	0	(541)	0	(1,570)	(720)
Ground Marking	(1,632)	(965)	(590)	(315)	(630)
Harlies Money	(761)	(1,533)	(1,117)	(350)	(1,055)
Hockey WA	(14,819)	(14,293)	(11,647)	(8,110)	(11,183)
Insurance	0	0	0	0	(275)
Maintenance	(1,652)	(2,166)	(1,661)	(545)	(1,097)
Members Draw	0	0	0	0	(450)
Miscellaneous	(755)	(2,241)	(3,690)	(3,252)	(2,799)
Opening Night	0	0	0	0	(1,500)
Pre Season Comps/Carnivals/Fitness	(400)	(640)	0	(10)	(100)
Trophy Night	(2,154)	(5,909)	(3,349)	(1,457)	(2,986)
Turf Hire (Game/Training)	(8,511)	(8,661)	(7,672)	(5,001)	(6,684)
Uniforms	(6,987)	(4,020)	(4,122)	(5,512)	(8,569)
Utilities	(2,960)	(2,801)	(2,789)	(2,236)	(1,782)
Total Expenses	(78,026)	(73,721)	(65,319)	(44,982)	(59,185)
Profit/Loss	(9,527)	(1,005)	17,145	4,325	(2,326)
Cheque Account	6,722	31,724	32,760	15,637	11,425
Savings Account	59,138	43,663	43,631	43,609	43,496
Uniforms in stock					1,188
Net Assets	65,860	75,387	76,391	59,246	56,109

*Financial year is 1 Sep to 31 Aug the following year



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Harlies Hockey Club - Profit/Loss



Category	YTD* 2023	2022	2021	2020	2019
City of Stirling (Breckler Hire)	(2,432)	(2,554)	(2,172)	0	(3,351)
Coach/Manager Cost	(3,022)	(2,114)	(2,260)	(1,600)	0
Coaching/Umpiring	1,120	0	0	0	0
Equipment	(2,366)	(4,581)	(840)	(1,331)	(694)
Fee Discounts	(1,840)	(1,357)	(1,870)	(3,090)	(835)
Fees	32,962	35,031	36,575	20,063	28,405
Ground Marking	(1,632)	(965)	(590)	(315)	(630)
Harlies Money	(761)	(1,533)	(1,117)	(350)	(1,055)
Hockey WA	(14,819)	(14,293)	(11,647)	(8,110)	(11,183)
Insurance	0	0	0	0	(275)
Pre Season Comps/Carnivals/Fitness	(400)	(640)	0	0	(100)
Turf Hire (Game/Training)	(8,511)	(8,661)	(7,672)	(5,001)	(6,684)
Uniforms	(2,977)	687	(2,312)	(322)	(4,501)
Hockey Activities	(4,678)	(981)	6,095	(56)	(902)
Bar/Kitchen	1,072	5,241	10,820	2,989	3,466
City of Stirling (Clubhouse Hire)	(1,100)	(500)	0	(481)	0
Contents Insurance	(1,899)	0	(1,787)	0	(1,720)
Maintenance	(1,652)	(2,166)	(1,661)	(545)	(1,097)
Members Draw	0	0	0	0	(450)
Utilities	(2,960)	(2,801)	(2,789)	(2,236)	(1,782)
Clubhouse	(6,540)	(226)	4,583	(273)	(1,583)
Activities Night	208	(36)	200	0	0
Bunnings BBQ	0	0	1,229	601	1,013
Fundraisers	867	498	1,288	556	1,276
Opening Night	0	0	0	0	(1,500)
Trophy Night	(1,553)	(4,854)	(2,732)	(187)	(2,194)
Social Activities	(478)	(4,392)	(15)	970	(1,404)
External Clubroom Hire	0	525	210	0	0
Sponsorship/Donation	1,488	2,126	8,591	6,731	0
Non Recurring	1,488	2,651	8,801	6,731	0
Categorisation Pending	225	192	62	(24)	1,098
Interest	475	32	22	113	445
Miscellaneous	(20)	1,721	(2,402)	(3,137)	21
Other	680	1,944	(2,319)	(3,048)	1,563
Profit/Loss	(9,527)	(1,005)	17,145	4,325	(2,326)

* Financial year is 1 Sep to 31 Aug the following year

There were no questions with the report as presented.



8. Appointment of Returning Officers

Jason Welten was appointed as the Returning Officer. No objections were raised.

9. Election of Committee Members

Nominations were received as follows:

✓ Peter Harris	President
✓ Lilian Salupalu	Secretary
✓ Kylie Dodd	Registrar
✓ Haroon Mongratie	Grounds and Facilities Officer
✓ Jack Rowe	Executive Officer (EO) – Men's Affairs
✓ Joel Sharp	Executive Office (EO) – Master's Affairs
✓ Tracey West	Executive Officer (EO) – Women's Affairs
✓ Paul McNeil	Executive Officer (EO) – Junior Affairs
✓ Madison O'Dwyer	Executive Officer (EO) – Sub-Junior Affairs
✓ Madison O'Dwyer	Executive Officer (EO) – Public Relations

It was moved by Craig Strange and seconded by Annette Pendergrast that the above-named personnel be elected as the respective office-bearers. Motion carried unanimously.

Peter Harris noted that there was no nomination for Treasurer which is a key role that must be filled for the club to operate, and implored anyone who would be able to undertake this role to approach him.

10. Appointment of Auditor

Peter Harris noted that Paul Travaglini recently undertook the audit for the 2023 season.

11. Nomination for Life Member

The committee recommended the award of 2 Life Memberships: Annette Pendergrast and Kristan Jobe.

Annette Pendergrast

Annette's unwavering dedication and extensive contributions over the past four decades make her an exceptional candidate for life membership.

Annette's commitment to Harlies has been nothing short of an example for us all. For almost 40 years, she has been an integral and constant member of our team and club, and displaying the values of the club. Her presence, alongside her family's commitment, has played a pivotal role in shaping the identity of our club.



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Annette's leadership qualities have consistently been displayed for us all to learn from her. She has actively worked towards fostering a sense of unity and purpose among all members. She is humble, respectful and dedicated to all members of the club.

Both on and off the field, Annette's support for the teams has been second to none. Her presence on game days is a source of motivation and encouragement for players. Beyond the game her contribution to post-game dinners have brought joy to many and kept us warm and full after cold rainy training days, developing Harlies community.

Annette's role as a sounding board for many within the club cannot be overstated. Her willingness to listen, provide guidance, and offer insights has been invaluable to numerous members. Her mentorship and approachability have created an environment where everyone feels heard and supported.

The dedication Annette has exhibited is significant of the legacy left by Wayne, a true stalwart of the club. Annette carries forward his dedication and passion, infilling her own unique qualities to create a lasting impact. Her contributions go beyond the surface and have been instrumental in the club's growth, unity, and success.

In recognition of her four decades of unwavering dedication, leadership, support, and the loyalty to the club, Annette is a fitting candidate for the life member award. Her contributions have imprinted an indelible mark on the Harlies Hockey Club which is a testament to her value to us all.

Lisa Glew moved that Annette Pendergrast be awarded Life Membership of Harlies Hockey Club. Seconded by Peter Harris and carried by a majority show of hands.

Kristan Jobe

Kris first joined Harlies as a minkey player in the late 70's and started out as a goalie. He has worked hard over the years to maintain good fitness and playing ethic. He has won the highest goal scoring award for Harlies at the club level, on numerous occasions. He has also achieved the highest goal scorer for his own team over a number of seasons. In 2022, Kris nominated for selection in the state masters for the first time and was selected to represent HockeyWA. Kris' performance at the national tournament in 2022 earned him selection in the Australian O45's squad. In 2023, Kris has once again been selected for the HockeyWA state O45's team and will once again represent Harlies at a national level.

Kris began his service to the club in the early 90s, coaching his brothers U13s junior team when he was playing U17s. He would later coach the Women's Division 2 team and in 2023 coach and manage the Men's Division 8 team.

Kris' first administrative role for Harlies was in 1996 when he was Registrar under President Brian Bird. There were no websites and online registration so the job was unenvied and heavily reliant on speaking to members directly to collect past and present debts. Kris was able to recover thousands of dollars in debt & fees from previous seasons. In 2000, Kris moved to the role of Mens Affairs under President Cameron Fairbrother. Kris moved overseas in 2002 but upon his return in 2004, rejoined the committee as Mens Affairs under President Frank Quaresimin and continued in the role until 2006.

In 2007, Kris was nominated and voted in as President of Harlies where he performed the role with distinction for 7 years. During his time as President, Kris:

- Launched the first club website with assistance from Clint Bowron, which integrated the first combined online registration and payment platform.
- Led the charge to design and rollout the Kukri tracksuits, hoodies, playing shorts, beanie, and



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singlets that are all still around today, which included rollout of the new logo which is still used today.

- With the support of the committee, put together a plan to offer a complete playing career for any member of any level to try and grow and support hockey in the north east corridor. During this time, Kris constantly met with other clubs such as Rangers, Mods and Blades to gain support. Only Mods partially saw the vision which led to the Mods alliance
- Ran "Jobies Bar" at Breckler Park with his father for a long period of time
- Played a pivotal role in helping the club return from the brink of collapse and handed over the reigns to the new committee with a 5-figure positive bank balance.

Kris stepped down from the committee after the 2015 season but stayed on in early 2016 to aid the transition to the new President and committee. Late in 2016, Kris moved interstate for work purposes. On his return to Perth in 2022, he immediately resumed his involvement with Harlies. In 2023, Kris continues to serve as an administrator at Harlies through the role of Uniform Officer for the club.

Kris has been a solid contributor to the club with some 15+ years of administrative and committee service, including winning the Clubman of the year award in 2009. He is the second longest serving President of this club behind his father and life member Derek Jobe. More recently he has co-authored and launched the club song. With 40+ years of involvement with Harlies and 15+ years of administrative and committee service, I hope you consider and award Kris for life membership in 2023.

Craig Watts moved that Kristan Jobe be awarded Life Membership of Harlies Hockey Club. Seconded by Peter Harris and carried by a majority show of hands.

12. Club Person of the Year

Peter Harris advised that Madison O'Dwyer is the Club Person of the Year for 2023.

13. Notice of Motion

For the purposes of rule 7.2 (a) (iv) of the Club's Constitution, the Members of the Club resolve by special resolution to:

- a) Amend the **Social Members** class of membership from "A Member who pays fees prescribed from time to time and who shall enjoy the facilities of the Club, **who does not have full voting rights.**" to "A Member who pays fees prescribed from time to time and who shall enjoy the facilities of the Club, **who has full voting rights.**", with effect from the date on which the amendment is approved by the Department of Mines, Industry Regulation and Safety and the Director of Liquor Licencing; and
- b) authorise the President to sign all forms and do all things necessary to lodge the amendment with the Department of Mines, Industry Regulation and Safety and the Director of Liquor Licencing.

No objections raised to either Motion A or Motion B and both motions passed unanimously.



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14. General Business

Craig Watts proposed that signature authority on the Harlies bank accounts be held by the following members of the committee. Motion seconded by Stacey Carter and carried unanimously.

- President: Peter Harris
- Secretary: Lilian Salupalu

Derek Jobe thanked the membership for giving him the honour to witness his son, Kristan be elected as a Life Member.

Peter Harris expressed thanks to Jinda Chouhan from Hockey International who arranged for a former Harlies player George Naylor, to present on behalf of Harlies, the Merv Adams medal for the Fairest and Best in the Premier Division 1 Men's grand final today.

15. Closure of Meeting

Meeting closed at 7.45pm.

Signature

Name

Date

Peter Harris

10/10/23