



## CODE OF CONDUCT

### CLUB VALUES

**Commitment to your team.** Harlies expects 100% effort on and off the field. We want every team member to welcome and support every other member, give respect to others and expect it in return.

**Commitment to your club.** Harlies expects the loyalty of all its members. We will respect your opinion and your right to express an opinion. We encourage our members to communicate with coaches and officials provided that it is with respect and it is appropriate. However, we expect that once a decision has been made, that that decision be supported and followed.

**Respect for the association, officials and community.** Harlies has ZERO tolerance of criticism of referees and officials. Our aim is to become the club/team that anyone will be happy to officiate. Harlies wants to be a club that has a good reputation with the wider community and wants to create a family friendly environment. Harlies needs to be a club that the community wants to join to partake in hockey.

### CLUB GOALS

The specific goals on which Harlies will focus are:

1. To promote Harlies and increase membership and support for its activities.
2. To be committed to the ongoing development of hockey at all levels at Harlies.
3. To promote an approach which attracts and retains players and supporters.
4. To provide a range of opportunities which encourage the development of and provide social activities for members and supporters.
5. To maintain and strengthen the financial position of Harlies.
6. To be recognised as a professional and well managed club.

### PLAYER CODE OF BEHAVIOUR

As a player representing Harlies you are expected to abide by the following:

1. Learn and play by the rules of hockey.
2. Always act responsibly and avoid injury to yourself and others.
3. Never argue with an umpire.
4. Be a good sport and do not lose your temper or show physical aggression.
5. Respect your coach, officials, and organisers and acknowledge the time and effort they give.
6. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
7. Be an active team player and always encourage all other members of your team.
8. Accept the fact that at certain times you maybe a substitute.
9. Respect all playing equipment and wear our complete uniform with pride.
10. Regularly attend training on time and be punctual at games and for umpiring duties.
11. Assist with umpiring duties when rostered.
12. Actively support the development of junior hockey within our club, participating in coaching, skills training and assisting wherever possible.

We trust that all players will take pride in wearing the Harlies colours and that their approach and manner will reflect this pride. If an incident does arise then the players and/or officials involved will be asked to explain the events/circumstances to a disciplinary committee.