



CLUB ALCOHOL POLICY

Our club is committed to the responsible service and consumption of alcohol. This alcohol policy outlines the club's expectations of behaviour for all members, coaches, officials, parents and players. In becoming a member, coach, official, parent or player of this club, you agree to abide by this policy and understand that any breaches of the approved service of alcohol or inappropriate behaviour that results from excessive consumption of alcohol will result in the club taking disciplinary action.

Serving Alcohol

The guidelines for serving alcohol are to ensure the safety and well-being of every person that attends the club premises. Alcohol will be served in accordance with the club's values and requirements of the club's liquor licence, which includes but is not limited to:

- Alcohol will only be consumed in licensed areas (change rooms are not a licensed area)
- Alcohol will only be served in standard drink measures
- An Approved Manager will be on duty when the bar is open
- Ideally bar staff will be RSA trained, however volunteers that assist from time to time are exempt from completing RSA training provided they are supervised by an approved manager.
- Bar staff will not consume alcohol whilst on shift
- Free drinking water will be provided when the bar is open
- Persons aged under 18 will not be allowed behind the bar under any circumstances

Intoxicated Patrons

- Alcohol will not be served to any person who is intoxicated
 - Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, becoming aggressive or belligerent, and exhibiting inappropriate behaviour and it is reasonable in the circumstances to believe that the impairment results from the consumption of alcohol
- Bar staff will follow procedures provided in their RSA training for dealing with and refusing alcohol to intoxicated patrons, this includes refusing to serve alcohol to any patron they believe is becoming intoxicated
- Approved Manager on duty will not overrule a decision made by bar staff to refuse service to a patron
- Patrons will not supply alcohol to any other person who is intoxicated or who has been refused service by bar staff
- Intoxicated patrons will be asked to leave the club

Underage Drinking

- No alcohol will be sold or supplied to a person aged under 18
- Only one of the four approved forms of photographic ID will be accepted
 - Current Australian driver's licence with a photograph
 - Current passport
 - Western Australian issued Proof of Age card
 - Australian Learner Driver Permit card with a photograph
- Staff will request proof of age of any person they believe to be aged under 18

Safe Transport

- Approved Manager / bar staff will encourage all patrons to take safe transport home
- Taxi phone numbers will be displayed in the club

Promoting the responsible consumption of alcohol

- Alcohol advertising should only appear at the bar
- Consider options other than alcohol to be used as prizes / awards
- Food, including healthy options, will be available when the bar is open
- Low or non-alcohol drinks priced considerably cheaper
- No advertising, promotion or serving of alcohol at junior events
- No 'all you can drink' functions, drinking competitions or event names that promote getting drunk or imply that getting drunk is desirable
- No smoking in licensed areas
- The club will provide alcohol-free social events for young people and families
- The club will pursue non-alcohol revenue sources
- The club will not endorse any celebrations, functions or end of season events that involve excessive consumption of alcohol

Responsibilities of club members, coaches, officials, parents, and players

- Consume alcohol responsibly at the club, all club functions and away trips
- Do not arrive at a home or away game under the influence of alcohol
- Do not bring alcohol, with the intent to consume, to the club or to away games
- Do not supply alcohol to intoxicated team members or anyone aged under 18
- Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol
- Do not interfere with the contents of another person's drink

Whilst the club will undertake to educate club members, coaches, officials, parents, and players about the alcohol policy through promotion in club newsletters, website/social media sites and within the club walls, it is the responsibility of each individual to access this information.

I understand that as a club member, coach, official, parent, or player I am expected to comply by the responsibilities outlined in this alcohol policy and any breaches can result in the club taking disciplinary action towards me.